



James Powell Named National Partner-in-Charge, Campus Recruiting and University Relations

A message from Lynne Doughtie and P. Scott Ozanus

Dear Faculty Member:

We hope that your academic year is off to a great start and want to share with you a transition in our university relations and recruiting leadership.

James Powell succeeds Becky Sproul

We are pleased to announce that James Powell has been named KPMG's National Partner in Charge of Campus Recruiting and University Relations. James succeeds Becky Sproul, who has been leading KPMG's campus recruiting efforts since 2013 and will now serve as the lead partner on our work for AutoNation, America's largest automotive retailer. James will work closely with the partners and employees of KPMG to continue expanding our relationships on campus and build on the successful recruiting initiatives led by Becky.

James is highly qualified for his new role, having served as the partner in charge of university recruiting for KPMG's eastern region. He also is a member of our firm's Diversity Advisory Board, co leader of the pride@kpmg network, and has served as a nominating committee member for the firm's Board of Directors since 2015.

A KPMG partner since 2005, James will continue to serve as the Office Managing Partner for KPMG's Nashville office. James has 25 years of experience providing financial statement audit and audit of internal control services in KPMG's Silicon Valley, San Francisco, and Atlanta offices as well as in Nashville. They span a wide variety of industries, including consumer goods, retail, transportation, pharmaceutical, and life sciences.

James earned a bachelor of science degree in business administration from California State University, Fresno. He is a member of the American Institute of Certified Public Accountants and a licensed CPA in Georgia, Tennessee, and California.

A job well done

We sincerely thank Becky for the four years she served in this capacity. Fortunately, in addition to her client audit efforts, Becky will oversee our campus recruiting efforts in South Florida.



Under Becky's leadership, the KPMG Campus Recruiting team:

- Enhanced recruiting processes
- Increased intern and minority student hiring
- Launched our Global Advantage Student Leadership program
- Introduced KPMG's Instagram social media outreach
- Created the new KPMG Careers website and Faculty Portal

In addition, the team launched the KPMG & Beta Alpha Psi United for Literacy program, later expanded to include diversity-focused organizations, such as the National Association of Black Accountants and the Association of Latino Professionals in Finance and Accounting. Additional recruiting enhancements include the recent success in hiring the entry-level classes into the award-winning master of accounting with data and analytics degree program at nine Universities throughout the country.

You will have an opportunity to meet James as he attends various American Accounting Association and campus events in the coming months. He's looking forward to his visits.

Thank you again for your support and best wishes for the remainder of the school year.

Sincerely,



Lynne Doughtie
Chairman and CEO



P. Scott Ozanus
Deputy Chairman and COO